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### **WEST VIRGINIA LEGISLATURE**

**REGULAR SESSION, 1992** 

ENROLLED
Committee Substitute for SENATE BILL NO. 162

(By Senators Burdetle (BARK: Fresichent) and Boley, By Request of the Executive

PASSED Wharch 5 1992
In Effect 90 days from Passage

#### ENROLLED

#### COMMITTEE SUBSTITUTE

## Senate Bill No. 162

(By Senators Burdette, Mr. President, and Boley, By Request of the Executive)

[Passed March 5, 1992; in effect ninety days from passage.]

AN ACT to amend and reenact sections three and nine. article eleven, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended; and to further amend said chapter by adding thereto a new article, designated article eleven-a, all relating to enactment of a state analog to the federal fair housing act to ensure continued funding from the federal government and primary enforcement authority at the state rather than federal level; definitions; unlawful discriminatory practices; prohibiting discrimination in housing based on race, color, religion, sex, blindness, handicap, familial status, ancestry or national origin; prohibiting discrimination in residential real estate transactions; prohibiting discrimination in brokerage services; exempting certain religious organizations and private clubs; providing for the administration of the West Virginia fair housing act by the human rights commission; providing for administrative and civil enforcement of the anti-discrimination provisions; providing for subpoena and investigative authority to the human rights commission; enforcement of subpoenas; election of remedies; administrative hearings; enforcement by private persons through civil actions; protection of bona fide purchasers; intervention and enforcement by attorney general in civil cases; enforcement by civil action against interference, coercion or intimidation; cooperation with local agencies; effect on state laws; and rules to implement the West Virginia fair housing act.

#### Be it enacted by the Legislature of West Virginia:

That sections three and nine, article eleven, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted; and that said chapter be further amended by adding thereto a new article, designated article eleven-a, all to read as follows:

#### ARTICLE 11. HUMAN RIGHTS COMMISSION.

#### §5-11-3. Definitions.

- 1 When used in this article:
- 2 (a) The term "person" means one or more individ-
- 3 uals, partnerships, associations, organizations, corpora-
- 4 tions, labor organizations, cooperatives, legal represen-
- 5 tatives, trustees, trustees in bankruptcy, receivers and
- 6 other organized groups of persons;
- 7 (b) The term "commission" means the West Virginia
- 8 human rights commission;
- 9 (c) The term "director" means the executive direc-
- 10 tor of the commission:
- 11 (d) The term "employer" means the state, or any
- 12 political subdivision thereof, and any person employ-
- 13 ing twelve or more persons within the state: Provided,
- 14 That such terms shall not be taken, understood or
- 15 construed to include a private club;
- 16 (e) The term "employee" shall not include any
- 17 individual employed by his parents, spouse or child, or
- 18 in the domestic service of any person;
- 19 (f) The term "labor organization" includes any

- 20 organization which exists for the purpose, in whole or 21 in part, for collective bargaining or for dealing with 22 employers concerning grievances, terms or conditions 23 of employment, or for other mutual aid or protection 24 in relation to employment;
- 25 (g) The term "employment agency" includes any 26 person undertaking with or without compensation to 27 procure, recruit, refer or place employees. A newspa-28 per engaged in the activity of advertising in the 29 normal course of its business shall not be deemed to be 30 an employment agency;
- 31 (h) The term "discriminate" or "discrimination" 32 means to exclude from, or fail or refuse to extend to, 33 a person equal opportunities because of race, religion, 34 color, national origin, ancestry, sex, age, blindness, 35 handicap or familial status and includes to separate or 36 segregate;
- 37 (i) The term "unlawful discriminatory practices"38 includes only those practices specified in section nine39 of this article;
- 40 (j) The term "place of public accommodations"
  41 means any establishment or person, as defined herein,
  42 including the state, or any political or civil subdivision
  43 thereof, which offers its services, goods, facilities or
  44 accommodations to the general public, but shall not
  45 include any accommodations which are in their nature
  46 private;
- 47 (k) The term "age" means the age of forty or above;
- (1) For the purpose of this article, a person shall be considered to be blind only if his central visual acuity does not exceed twenty/two hundred in the better eye with correcting lenses, or if his visual acuity is greater than twenty/two hundred but is occasioned by a limitation in the fields of vision such that the widest diameter of the visual field subtends an angle no greater than twenty degrees; and
- 56 (m) The term "handicap" means a person who:
- 57 (1) Has a mental or physical impairment which

- 58 substantially limits one or more of such person's
- 59 major life activities; the term "major life activities"
- 60 includes functions such as caring for one's self.
- 61 performing manual tasks, walking, seeing, hearing,
- 62 speaking, breathing, learning and working;
- 63 (2) Has a record of such impairment; or
- 64 (3) Is regarded as having such an impairment.
- 65 For the purposes of this article, this term does not
- 66 include persons whose current use of or addiction to
- 67 alcohol or drugs prevents such individual from per-
- forming the duties of the job in question or whose 68
- employment, by reason of such current alcohol or
- 70 drug abuse, would constitute a direct threat to prop-
- 71 erty or the safety of others.

#### §5-11-9. Unlawful discriminatory practices.

- (a) It shall be an unlawful discriminatory practice,
- 2 unless based upon a bona fide occupational qualifica-
- tion, or except where based upon applicable security
- regulations established by the United States or the
- state of West Virginia or its agencies or political
- 6 subdivisions:
- (1) For any employer to discriminate against an
- 8 individual with respect to compensation, hire, tenure,
- 9 terms, conditions or privileges of employment if the
- 10 individual is able and competent to perform the
- services required even if such individual is blind or
- 12 handicapped: *Provided*, That it shall not be unlawful
- 13 discriminatory practice for an employer to observe the
- 14 provisions of any bona fide pension, retirement, group
- or employee insurance or welfare benefit plan or 15
- 16 system not adopted as a subterfuge to evade the
- 17 provisions of this subdivision;
- 18 (2) For any employer, employment agency or labor
- 19 organization, prior to the employment or admission to
- 20 membership, to: (A) Elicit any information or make or
- 21 keep a record of or use any form of application or
- 22 application blank containing questions or entries
- 23 concerning the race, religion, color, national origin,
- 24 ancestry, sex or age of any applicant for employment

- or membership; (B) print or publish or cause to be printed or published any notice or advertisement relating to employment or membership indicating any preference, limitation, specifications or discrimination based upon race, religion, color, national origin, ancestry, sex or age; or (C) deny or limit, through a quota system, employment or membership because of race, religion, color, national origin, ancestry, sex, age, blindness or handicap;
- 34 (3) For any labor organization because of race, 35 religion, color, national origin, ancestry, sex, age, 36 blindness or handicap of any individual to deny full 37 and equal membership rights to any individual or 38 otherwise to discriminate against such individual with 39 respect to hire, tenure, terms, conditions or privileges 40 of employment or any other matter, directly or 41 indirectly, related to employment;
- 42 (4) For an employer, labor organization, employment 43 agency or any joint labor-management committee 44 controlling apprentice training programs to:
- 45 (A) Select individuals for an apprentice training 46 program registered with the state of West Virginia on 47 any basis other than their qualifications as determined 48 by objective criteria which permit review;
- 49 (B) Discriminate against any individual with respect 50 to his right to be admitted to or participate in a 51 guidance program, an apprenticeship training pro52 gram, on-the-job training program or other occupa53 tional training or retraining program;
- 54 (C) Discriminate against any individual in his 55 pursuit of such programs or to discriminate against 56 such a person in the terms, conditions or privileges of 57 such programs;
- 58 (D) Print or circulate or cause to be printed or 59 circulated any statement, advertisement or publica-60 tion, or to use any form of application for such 61 programs or to make any inquiry in connection with 62 such program which expresses, directly or indirectly, 63 discrimination or any intent to discriminate unless

- 64 based upon a bona fide occupational qualification;
- 65 (5) For any employment agency to fail or refuse to 66 classify properly, refer for employment or otherwise 67 to discriminate against any individual because of his 68 race, religion, color, national origin, ancestry, sex, age, 69 blindness or handicap;
- 70 (6) For any person being the owner, lessee, propri-71 etor, manager, superintendent, agent or employee of 72 any place of public accommodations to:
- 73 (A) Refuse, withhold from or deny to any individual 74 because of his race, religion, color, national origin, 75 ancestry, sex, age, blindness or handicap, either 76 directly or indirectly, any of the accommodations, 77 advantages, facilities, privileges or services of such 78 place of public accommodations;
- (B) Publish, circulate, issue, display, post or mail, either directly or indirectly, any written or printed communication, notice or advertisement to the effect that any of the accommodations, advantages, facilities, privileges or services of any such place shall be refused, withheld from or denied to any individual on account of race, religion, color, national origin, ancestry, sex, age, blindness or handicap, or that the patronage or custom thereat of any individual, belonging to or purporting to be of any particular race, religion, color, national origin, ancestry, sex or age or who is blind or handicapped, is unwelcome, objectionable, not acceptable, undesired or not solicited; or
- 92 (7) For any person, employer, employment agency, 93 labor organization, owner, real estate broker, real 94 estate salesman or financial institution to:
- 95 (A) Engage in any form of threats or reprisal, or to 96 engage in, or hire, or conspire with others to commit 97 acts or activities of any nature, the purpose of which 98 is to harass, degrade, embarrass or cause physical 99 harm or economic loss or to aid, abet, incite, compel or 100 coerce any person to engage in any of the unlawful discriminatory practices defined in this section;
- 102 (B) Willfully obstruct or prevent any person from

- 103 complying with the provisions of this article, or to
- 104 resist, prevent, impede or interfere with the commis-
- 105 sion or any of its members or representatives in the
- 106 performance of duty under this article; or
- 107 (C) Engage in any form of reprisal or otherwise
- 108 discriminate against any person because he has
- 109 opposed any practices or acts forbidden under this
- 110 article or because he has filed a complaint, testified or
- 111 assisted in any proceeding under this article.

#### ARTICLE 11A. WEST VIRGINIA FAIR HOUSING ACT.

#### §5-11A-1. Short title.

- 1 This article may be cited as the "West Virginia Fair
- 2 Housing Act".

#### §5-11A-2. Declaration of policy.

- 1 It is the policy of the state of West Virginia to
- 2 provide, within constitutional limitations, for fair
- 3 housing throughout the state.

#### §5-11A-3. Definitions.

- 1 As used in this article:
- 2 (a) "Commission" means the West Virginia human 3 rights commission;
- 4 (b) "Dwelling" means any building, structure or
- 5 portion thereof which is occupied as, or designed or
- 6 intended for occupancy as, a residence or sleeping
- 7 place by one or more persons or families, and any
- 8 vacant land which is offered for sale or lease for the
- 9 construction or location thereon of any such building, 10 structure or portion thereof;
- 11 (c) "Family" includes a single individual;
- 12 (d) "Person" includes one or more individuals,
- 13 corporations, partnerships, associations, labor organiza-
- 14 tions, legal representatives, mutual companies, joint-
- 15 stock companies, trusts, unincorporated organizations,
- 16 trustees, trustees in cases under Title 11 of the United
- 17 States Code, receivers and fiduciaries;
- 18 (e) "To rent" includes to lease, to sublease, to let and

- 19 otherwise to grant for a consideration the right to 20 occupy premises not owned by the occupant;
- 21 (f) "Discriminatory housing practice" means an act 22 that is unlawful under section five, six, seven or 23 nineteen of this article;
- 24 (g) "Handicap" means, with respect to a person:
- 25 (1) A physical or mental impairment which substan-26 tially limits one or more of such person's major life 27 activities;
- 28 (2) A record of having such an impairment; or
- 29 (3) Being regarded as having such an impairment, 30 but such term does not include current, illegal use of 31 or addiction to a controlled substance, as defined in 32 Section 102 of the Controlled Substances Act, Title 21, 33 United States Code, Section 802;
- 34 (h) "Aggrieved person" includes any person who:
- 35 (1) Claims to have been injured by a discriminatory 36 housing practice; or
- 37 (2) Believes that such person will be injured by a 38 discriminatory housing practice that is about to occur;
- 39 (i) "Complainant" means the person, including the 40 commission, who files a complaint under section 41 eleven of this article;
- 42 (j) "Familial status" means:
- 43 (1) One or more individuals who have not attained 44 the age of eighteen years being domiciled with:
- 45 (A) A parent or another person having legal custody 46 of such individual or individuals; or
- 47 (B) The designee of such parent or other person 48 having such custody with the written permission of 49 such parent or other person; or
- 50 (2) Any person who is pregnant or is in the process 51 of securing legal custody of any individual who has not 52 attained the age of eighteen years;
- 53 (k) "Conciliation" means the attempted resolution of

- 54 issues raised by a complaint or by the investigation of
- 55 such complaint through informal negotiations involv-
- 56 ing the aggrieved person, the respondent and the
- 57 commission;
- 58 (l) "Conciliation agreement" means a written agree-59 ment setting forth the resolution of the issues in 60 conciliation;
- 61 (m) "Respondent" means:
- 62 (1) The person or other entity accused in a complaint 63 of an unfair housing practice; and
- 64 (2) Any other person or entity identified in the 65 course of investigation and notified as required with 66 respect to respondents so identified under subsection 67 (a), section eleven of this article; and
- 68 (n) The term "rooming house" means a house or 69 building where there are one or more bedrooms which 70 the proprietor can spare for the purpose of giving 71 lodgings to such persons as he chooses to receive.

#### §5-11A-4. Application of article.

1 (a) The prohibitions against discrimination in the 2 sale or rental of housing set forth in section five of this 3 article shall apply to all dwellings except as hereinaf-4 ter exempted. Nothing in section five of this article, 2

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- 5 other than subsection (b) of this section, shall apply to Said
- 6 the rental of a room or rooms in a rooming house
- 7 occupied by the owner as a place of residence and
- 8 containing no more than four rented rooms or rooms
- $\boldsymbol{9}$  to be rented. Solely for the purposes of familial status,
- 10 nothing in section five shall apply to:
- 11 (1) Any single-family house sold or rented by an
- 12 owner: *Provided*, That such private individual owner 13 does not own more than three such single-family
- 14 houses at any one time: Provided, however, That in
- 15 the case of the sale of any such single-family house by
- 16 a private individual owner not residing in such house
- 17 at the time of such sale or who was not the most
- 18 recent resident of such house prior to such sale, the
- 19 exemption granted by this subsection shall apply only

20 with respect to one such sale within any twenty-four 21 month period: Provided further, That such bona fide 22 private individual owner does not own any interest in, 23 nor is there owned or reserved on his behalf under 24 any express or voluntary agreement, title to or any 25 right to all or a portion of the proceeds from the sale 26 or rental of more than three such single-family houses 27 at any one time: And provided further, That the sale 28 or rental of any such single-family house shall be 29 excepted from the application of this article only if such house is sold or rented:

(A) Without the use in any manner of the sales or 32 rental facilities or the sales or rental services of any 33 real estate broker, agent or salesman, or of such 34 facilities or services of any person in the business of selling or renting dwellings, or of any employee or agent of any such broker, agent, salesman or person; and

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- (B) Without the publication, posting or mailing, after notice, of any advertisement or written notice in violation of subsection (c), section five of this article; but nothing in this proviso shall prohibit the use of attorneys, escrow agents, abstractors, title companies and other such professional assistance as necessary to perfect or transfer the title; or
- 45 (2) Rooms or units in dwellings containing living 46 quarters occupied or intended to be occupied by no more than four families living independently of each other, if the owner actually maintains and occupies one of such living quarters as his residence.
- 50 (b) For the purposes of subsection (a) of this section, 51 a person shall be deemed to be in the business of selling or renting dwellings if:
- 53 (1) He has within the preceding twelve months participated as principal in three or more transactions involving the sale or rental of any dwelling or any 56 interest therein:
- 57 (2) He has within the preceding twelve months 58 participated as agent, other than in the sale of his own

- 59 personal residence, in providing sales or rental facili-
- 60 ties or sales or rental services in two or more transac-
- 61 tions involving the sale or rental of any dwelling or
- 62 any interest therein; or
- 63 (3) He is the owner of any dwelling designed or
- 64 intended for occupancy by or occupied by five or more
- 65 families.

## §5-11A-5. Discrimination in sale or rental of housing and other prohibited practices.

- 1 As made applicable by section four of this article and
- 2 except as exempted by sections four and eight of this
- 3 article, it shall be unlawful:
- 4 (a) To refuse to sell or rent after the making of a
- 5 bona fide offer, or to refuse to negotiate for the sale or
- 6 rental of, or otherwise make unavailable or deny, a
- 7 dwelling to any person because of race, color, religion,
- 8 ancestry, sex, familial status, blindness, handicap or
- 9 national origin;
- 10 (b) To discriminate against any person in the terms,
- 11 conditions or privileges of sale or rental of a dwelling,
- 12 or in the provision of services or facilities in connec-
- 13 tion therewith, because of race, color, religion, ances-
- 14 try, sex, familial status, blindness, handicap or national
- 15 origin;
- 16 (c) To make, print or publish, or cause to be made,
- 17 printed or published any notice, statement or adver-
- 18 tisement, with respect to the sale or rental of a
- 19 dwelling that indicates any preference, limitation or
- 20 discrimination based on race, color, religion, sex,
- 21 blindness, handicap, familial status, ancestry or
- 22 national origin, or an intention to make any such
- 23 preference, limitation or discrimination;
- 24 (d) To represent to any person because of race, color,
- 25 religion, sex, blindness, handicap, familial status,
- 26 ancestry or national origin that any dwelling is not
- 27 available for inspection, sale or rental when such
- 28 dwelling is in fact so available;
- 29 (e) For profit, to induce or attempt to induce any

- 30 person to sell or rent any dwelling by representations 31 regarding the entry or prospective entry into the 32 neighborhood of a person or persons of a particular
- 33 race, color, religion, sex, blindness, handicap, familial
- 34 status, ancestry or national origin; or
- 35 (f) (1) To discriminate in the sale or rental, or to 36 otherwise make unavailable or deny, a dwelling to any 37 buyer or renter because of a handicap of: (A) That 38 buyer or renter; (B) a person residing in or intending 39 to reside in that dwelling after it is so sold, rented or 40 made available; or (C) any person associated with that 41 buyer or renter.
- 42. (2) To discriminate against any person in the terms, 43 conditions or privileges of sale or rental of a dwelling, 44 or in the provision of services or facilities in connec-45 tion with such dwelling, because of a handicap of: (A) 46 That person; (B) a person residing in or intending to 47 reside in that dwelling after it is so sold, rented or made available; or (C) any person associated with that 49 person.
- 50 (3) For purposes of this subdivision, discrimination 51 includes:
- 52 (A) A refusal to permit, at the expense of the 53 handicapped person, reasonable modifications of 54 existing premises occupied or to be occupied by such 55 person if such modifications may be necessary to 56 afford such person full enjoyment of the premises. 57 except that, in the case of a rental, the landlord may 58 where it is reasonable to do so condition permission 59 for a modification on the renter agreeing to restore the 60 interior of the premises to the condition that existed 61 before the modification, reasonable wear and tear 62 excepted;
- (B) A refusal to make reasonable accommodations in 64 rules, policies, practices or services when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling; or

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67 (C) In connection with the design and construction 68 of covered multifamily dwellings for first occupancy

- 69 after the date that is thirty months after the date of 70 enactment of the West Virginia fair housing act, a 71 failure to design and construct those dwellings in such 72 a manner that:
- 73 (i) The public use and common use portions of such 74 dwellings are readily accessible to and usable by 75 handicapped persons;
- 76 (ii) All the doors designed to allow passage into and 77 within all premises within such dwellings are suffi-78 ciently wide to allow passage by handicapped persons 79 in wheelchairs; and
- (iii) All premises within such dwellings contain the following features of adaptive design: (I) An accessible route into and through the dwelling; (II) light switches, electrical outlets, thermostats and other environmental controls in accessible locations; (III) reinforcements in bathroom walls to allow later installation of grab bars; and (IV) usable kitchens and bathrooms such that an individual in a wheelchair can maneuver about the space.
- 89 (4) Compliance with the appropriate requirements of 90 the American national standard for buildings and 91 facilities providing accessibility and usability for 92 physically handicapped people, commonly cited as 93 ANSI A117.1, suffices to satisfy the requirements of 94 subparagraph (3)(C)(iii) of this subdivision.
- 95 (5)(A) If a unit of general local government has 96 incorporated into its laws the requirements set forth 97 in subparagraph (3)(C) of this subdivision, compliance 98 with such laws shall be deemed to satisfy the require-99 ments of that subparagraph.
- 100 (B) The commission or unit of general local govern-101 ment may review and approve newly constructed 102 covered multifamily dwellings for the purpose of 103 making determinations as to whether the design and 104 construction requirements of subparagraph (3)(C) of 105 this subdivision are met.
- 106 (C) The commission shall encourage, but may not 107 require, units of local government to include in their

- 108 existing procedures for the review and approval of 109 newly constructed covered multifamily dwellings, 110 determinations as to whether the design and construction of such dwellings are consistent with subpara112 graph (3)(C) of this subdivision, and may provide 113 technical assistance to units of local government and
- other persons to implement the requirements of such subparagraph.
- 116 (D) Nothing in this article shall be construed to 117 require the commission to review or approve the 118 plans, designs or construction of all covered multifamily dwellings to determine whether the design and 120 construction of such dwellings are consistent with the 121 requirements of subparagraph (3)(C) of this 122 subdivision.
- 123 (6) (A) Nothing in paragraph (5) of this subdivision 124 shall be construed to affect the authority and respon-125 sibility of the commission or a local public agency to 126 receive and process complaints or otherwise engage in 127 enforcement activities under this article.
- 128 (B) Determinations by a unit of general local gov-129 ernment under subparagraphs (5)(A) and (B) of this 130 subdivision shall not be conclusive in enforcement 131 proceedings under this article.
- 132 (7) As used in this section, the term "covered 133 multifamily dwellings" means: (A) Buildings consisting of four or more units if such buildings have one or 135 more elevators; and (B) ground floor units in other 136 buildings consisting of four or more units.
- 137 (8) Nothing in this article shall be construed to 138 invalidate or limit any law of this state or any political 139 subdivision hereof that requires dwellings to be 140 designed and constructed in a manner that affords 141 handicapped persons greater access than is required 142 by this article.
- 143 (9) Nothing in this section requires that a dwelling 144 be made available to an individual whose tenancy 145 would constitute a direct threat to the health or safety 146 of other individuals or whose tenancy would result in

- 147 substantial physical damage to the property of others.
- 148 The burden of proving such threat to health or safety
- 149 or the likelihood of such damage shall be upon the
- 150 respondent.

### §5-11A-6. Discrimination in residential real estate-related transactions.

- 1 (a) It shall be unlawful for any person or other 2 entity whose business includes engaging in residential
- 3 real estate-related transactions to discriminate against
- 4 any person in making available such a transaction or
- 5 in the terms or conditions of such a transaction
- 6 because of race, color, religion, sex, blindness, handi-
- 7 cap, familial status, ancestry or national origin.
- 8 (b) As used in this section, the term "residential real 9 estate-related transaction" means any of the following:
- 10 (1) The making or purchasing of loans or providing
- 11 other financial assistance: (A) For purchasing, con-
- 12 structing, improving, repairing or maintaining a 13 dwelling; or (B) secured by residential real estate; or
- 14 (2) The selling, brokering or appraising of residential 15 real property.
- 16 (c) Nothing in this article prohibits a person engaged
- 17 in the business of furnishing appraisals of real prop-
- 18 erty to take into consideration factors other than race,
- 19 color, religion, national origin, ancestry, sex, blindness,
- 20 handicap or familial status.

#### §5-11A-7. Discrimination in provision of brokerage services.

- 1 It shall be unlawful to deny any person access to or 2 membership or participation in any multiple listing
- 3 service, real estate broker's organization or other
- 4 service, organization or facility relating to the business
- 5 of selling or renting dwellings, or to discriminate
- 6 against him or her in the terms or conditions of such
- 7 access, membership or participation on account of
- 8 race, color, religion, sex, blindness, handicap, familial
- 9 status, ancestry or national origin.

#### §5-11A-8. Religious organization or private club exemption.

1 (a) Nothing in this article shall prohibit a religious 2 organization, association or society, or any nonprofit

institution or organization operated, supervised or controlled by or in conjunction with a religious organization, association or society, from limiting the sale, rental or occupancy of dwellings which it owns or operates for other than a commercial purpose to persons of the same religion, or from giving preference to such persons, unless membership in such religion is restricted on account of race, color or national origin. Nor shall anything in this article prohibit a private club not in fact open to the public, which as an incident to its primary purpose or purposes provides lodgings which it owns or operates for other than a commercial purpose, from limiting the rental or occupancy of such lodgings to its members or from giving preference to its members.

- 18 (b) (1) Nothing in this article limits the applicability 19 of any reasonable local, state or federal restrictions 20 regarding the maximum number of occupants permit-21 ted to occupy a dwelling. Nor does any provision in 22 this article regarding familial status apply with respect 23 to housing for older persons.
- 24 (2) As used in this section "housing for older per-25 sons" means housing:
- 26 (A) Provided under any state or federal program 27 that the secretary of the United States department of 28 housing and urban development determines is specif-29 ically designed and operated to assist elderly persons, 30 as defined in the state or federal program; or
- 31 (B) Intended for, and solely occupied by, persons 32 sixty-two years of age or older; or
- 33 (C) Intended and operated for occupancy by at least 34 one person fifty-five years of age or older per unit. In 35 determining whether housing qualifies as housing for 36 older persons under this subsection, the commission 37 shall develop regulations which require at least the 38 following factors: (i) The existence of significant 39 facilities and services specifically designed to meet the 40 physical or social needs of older persons, or if the 41 provision of such facilities and services is not practica-

- ble, that such housing is necessary to provide important housing opportunities for older persons; (ii) that at least eighty percent of the units are occupied by at least one person fifty-five years of age or older per unit; and (iii) the publication of, and adherence to, policies and procedures which demonstrate an intent by the owner or manager to provide housing for persons fifty-five years of age or older.
- 50 (3) Housing shall not fail to meet the requirements for housing for older persons by reason of: (A) Persons residing in such housing as of the date of enactment of this act who do not meet the age requirements of subdivision (2)(B) or (C) of this subsection: *Provided*, 55 That new occupants of such housing meet the age requirements of such subdivisions; or (B) unoccupied units: *Provided*, *however*, That such units are reserved for occupancy by persons who meet the age requirements of subdivision (2)(B) or (C) of this subsection.
- 60 (4) Nothing in this article prohibits conduct against 61 a person because such person has been convicted by 62 any court of competent jurisdiction of the illegal 63 manufacture or distribution of a controlled substance 64 as defined in Section 102 of the Controlled Substances 65 Act, Title 21, United States Code, Section 802.
- §5-11A-9. Administration; authority and responsibility; delegation of authority; appointment of administrative law judges; location of conciliation meetings; administrative review; cooperation of the commission and executive departments and agencies to further fair housing purposes; functions of the commission.
  - 1 The authority and responsibility for administering 2 this article shall be in the West Virginia human rights 3 commission.
  - The commission may delegate any of its functions, duties and powers to employees of the human rights commission, including functions, duties and powers
  - 7 with respect to investigating, conciliating, hearing,
  - 8 determining, ordering, certifying, reporting or other-

9 wise acting as to any work, business or matter under 10 this article. The person to whom such delegations are 11 made with respect to hearing functions, duties and 12 powers shall be a licensed attorney. Insofar as possible, 13 conciliation meetings shall be held in the county 14 where the discriminatory housing practices allegedly 15 occurred. The commission shall by rule prescribe such 16 rights of appeal from the decisions of its administra-17 tive law judges to other administrative law judges or 18 to other officers in the commission, to boards of 19 officers or to itself, as shall be appropriate and in 20 accordance with law.

All executive departments and agencies shall admin-22 ister their programs and activities relating to housing, 23 including any agency having regulatory or supervisory 24 authority over financial institutions, in a manner 25 affirmatively to further the purposes of this article 26 and shall cooperate with the commission to further 27 such purposes.

#### The commission may:

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- 29 (1) Make studies with respect to the nature and 30 extent of discriminatory housing practices in represen-31 tative communities, urban, suburban and rural, 32 throughout the state;
- 33 (2) Publish and disseminate reports, recommenda-34 tions and information derived from such studies, 35 including reports to the Legislature specifying the 36 nature and extent of progress made statewide in 37 eliminating discriminatory housing practices and 38 furthering the purposes of this article, obstacles remaining to achieving equal housing opportunity and 40 recommendations for further legislative or executive 41 action:
- 42 (3) Cooperate with and execute such cooperative 43 agreements with federal agencies as are necessary to carry out the provisions of this article; and
- 45 (4) Administer the programs and activities relating 46 to fair housing in a manner affirmatively to further 47 the policies of this article.

## §5-11A-10. Education and conciliation; conferences and consultations; reports.

1 Immediately upon the effective date of this article, 2 the commission shall commence such educational and 3 conciliatory activities as in its judgment will further 4 the purposes of this article. It may call conferences of 5 persons in the housing industry and other interested 6 parties to acquaint them with the provisions of this 7 article and its suggested means of implementing it, and may endeavor with their advice to work out programs of voluntary compliance and of enforcement. 10 It may pay per diem, travel and transportation expenses for persons attending such conferences as 11 12 permitted by law. It may consult with local officials and other interested parties to learn the extent, if any, 14 to which housing discrimination exists in their locality, 15 and whether and how local enforcement programs 16 might be utilized to combat such discrimination in 17 connection with the commission's enforcement of this 18 article. The commission shall issue reports on such 19 conferences and consultations as it deems appropriate.

# §5-11A-11. Administrative enforcement; preliminary matters; complaints and answers; service; conciliation; injunctions; reasonable cause determinations; issuance of charge.

- 1 (a) (1) (A) An aggrieved person may, not later than 2 one year after an alleged discriminatory housing 3 practice has occurred or terminated, file a complaint 4 with the commission alleging a discriminatory housing 5 practice. The commission, on the commission's own 6 initiative, may also file such a complaint. Such complaint shall be in writing and shall contain such 8 information and be in such form as the commission 9 requires. The commission may also investigate housing 10 practices to determine whether a complaint should be 11 brought under this section.
- 12 (B) Upon the filing of such complaint: (i) The 13 commission shall serve notice upon the aggrieved 14 person acknowledging such filing and advising the 15 aggrieved person of the time limits and choice of

forums provided under this article; (ii) the commission 17 shall, not later than ten days after such filing or the 18 identification of an additional respondent under 19 paragraph (2) of this subsection, serve on the respon-20 dent a notice identifying the alleged discriminatory 21 housing practice and advising such respondent of the 22 procedural rights and obligations of respondents under 23 this article, together with a copy of the original 24 complaint; (iii) each respondent may file, not later 25 than ten days after receipt of notice from the commission, an answer to such complaint; and (iv) unless it is 26 27 impracticable to do so, the commission shall make an 28 investigation of the alleged discriminatory housing 29 practice and complete such investigation within one 30 hundred days after the filing of the complaint.

- 31 (C) If the commission is unable to complete the 32 investigation within one hundred days after the filing 33 of the complaint, the commission shall notify the 34 complainant and respondent in writing of the reasons 35 for not doing so.
- 36 (D) Complaints and answers shall be under oath or 37 affirmation and may be reasonably and fairly 38 amended at any time.
- 39 (2) (A) A person who is not named as a respondent 40 in a complaint, but who is identified as a respondent 41 in the course of investigation, may be joined as an 42 additional or substitute respondent upon written 43 notice, under paragraph (1) of this subsection, to such 44 person, from the commission.
- 45 (B) Such notice, in addition to meeting the require-46 ments of paragraph (1) of this subsection, shall explain 47 the basis for the commission's belief that the person to 48 whom the notice is addressed is properly joined as a 49 respondent.
- 50 (b) (1) During the period beginning with the filing of 51 such complaint and ending with the filing of a charge 52 or a dismissal by the commission, the commission 53 shall, to the extent feasible, engage in conciliation with 54 respect to such complaint.

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- 55 (2) A conciliation agreement arising out of such 56 conciliation shall be an agreement between the 57 respondent and the complainant and shall be subject to approval by the commission.
- 59 (3) A conciliation agreement may provide for bind-60 ing arbitration of the dispute arising from the com-61 plaint. Any such arbitration that results from a 62 conciliation agreement may award appropriate relief. 63 including monetary relief.
- 64 (4) Each conciliation agreement shall be made public 65 unless the complainant and respondent otherwise agree and the commission determines that disclosure 67 is not required to further the purposes of this article.
- (5) (A) At the end of each investigation under this 69 section, the commission shall prepare a final investig-70 ative report containing: (i) The names and dates of 71 contacts with witnesses; (ii) a summary and the dates 72 of correspondence and other contacts with the 73 aggrieved person and the respondent; (iii) a summary 74 description of other pertinent records; (iv) a summary 75 of witness statements: and (v) answers 76 interrogatories.
- 77 (B) A final report under this paragraph may be 78 amended if additional evidence is later discovered.
- 79 (c) Whenever the commission has reasonable cause 80 to believe that a respondent has breached a conciliation agreement, the commission shall refer the matter to the attorney general with a recommendation that a civil action be filed under section fifteen of this article 84 for the enforcement of such agreement.
- (d) Nothing said or done in the course of conciliation 86 under this article may be made public or used as evidence in a subsequent proceeding under this article 88 without the written consent of the persons concerned, except the commission shall make available to the aggrieved person and the respondent, at any time, upon request following completion of the commission's 91 92 investigation, information derived from an investiga-93 tion and any final investigative report relating to that

94 investigation.

- 95 (e) (1) If the commission concludes at any time 96 following the filing of a complaint that prompt judicial 97 action is necessary to carry out the purposes of this 98 article, the commission may authorize a civil action for 99 appropriate temporary or preliminary relief pending 100 final disposition of the complaint under this section. 101 Upon receipt of such authorization, the attorney 102 general shall promptly commence and maintain such 103 an action. Any temporary injunction or other order 104 granting preliminary or temporary relief shall be 105 issued in accordance with the West Virginia rules of 106 civil procedure. The commencement of a civil action 107 under this subsection does not affect the initiation or 108 continuation of administrative proceedings under this 109 section and section thirteen of this article.
- 110 (2) Whenever the commission has reason to believe 111 that a basis may exist for the commencement of 112 proceedings against any respondent under subsections 113 (a) and (b), section fifteen of this article or for 114 proceedings by any governmental licensing or supervi-115 sory authorities, the commission shall transmit the 116 information upon which such belief is based to the 117 attorney general, or to such authorities, as the case 118 may be.
- 119 (f) (1) The commission shall within one hundred 120 days after the filing of the complaint determine, based on the facts, whether reasonable cause exists to 122 believe that a discriminatory housing practice has 123 occurred or is about to occur, unless it is impracticable 124 to do so, or unless the commission has approved a 125 conciliation agreement with respect to the complaint. 126 If the commission is unable to make the determination 127 within one hundred days after the filing of the 128 complaint, the commission shall notify the complain-129 ant and respondent in writing of the reasons for not 130 doing so.
- 131 (2) (A) If the commission determines that reasonable 132 cause exists to believe that a discriminatory housing 133 practice has occurred or is about to occur, the commis-

- 134 sion shall, except as provided in subparagraph (C), 135 immediately issue a charge on behalf of the aggrieved 136 person, for further proceedings under section thirteen 137 of this article.
- (B) Such charge: (i) Shall consist of a short and plain statement of the facts upon which the commission has found reasonable cause to believe that a discriminatory housing practice has occurred or is about to occur; (ii) shall be based on the final investigative report; and (iii) need not be limited to the facts or grounds alleged in the complaint filed under subsection (a) of this section
- 146 (C) If the commission determines that the matter 147 involves the legality of any state or local zoning or 148 other land use law or ordinance, the commission shall 149 immediately refer the matter to the attorney general 150 for appropriate action under section fifteen of this 151 article, instead of issuing such charge.
- 152 (3) If the commission determines that no reasonable 153 cause exists to believe that a discriminatory housing 154 practice has occurred or is about to occur, the commis-155 sion shall promptly dismiss the complaint. The com-156 mission shall make public disclosure of each such 157 dismissal.
- 158 (4) The commission may not issue a charge under 159 this section regarding an alleged discriminatory hous-160 ing practice after the beginning of the trial of a civil 161 action commenced by the aggrieved party under an 162 act of Congress or a state law seeking relief with 163 respect to that discriminatory housing practice.
- (g) After the commission issues a charge under this section, the commission shall cause a copy thereof, together with information as to how to make an election under subsection (a), section thirteen of this article and the effect of such an election, to be served: (1) On each respondent named in such charge, together with a notice of opportunity for a hearing at a time and place specified in the notice, unless that election is made; and (2) on each aggrieved person on whose behalf the complaint was filed.

## §5-11A-12. Subpoenas; giving of evidence; witness fees; enforcement of subpoenas.

- 1 The commission may, in accordance with this sub-
- 2 section, issue subpoenas and order discovery in aid of
- 3 investigations and hearings under this article. Such
- 4 subpoenas and discovery may be ordered to the same
- 5 extent and subject to the same limitations as would
- 6 apply if the subpoenas or discovery were ordered or
- 7 served in aid of a civil action in the circuit courts of
- 8 this state.
- 9 Witnesses summoned by a subpoena under this
- 10 article shall be entitled to the same witness and
- 11 mileage fees as witnesses in proceedings in the circuit
- 12 courts of this state. Fees payable to a witness sum-
- 13 moned by a subpoena shall be paid by the commission,
- 14 the complainant or the respondent in accordance with
- 15 section one, article five, chapter twenty-nine-a of this
- 16 code.
- 17 Enforcement of subpoenas may be had in the circuit
- 18 courts of this state as set out in section one, article
- 19 five, chapter twenty-nine-a of this code.

# §5-11A-13. Election of remedies; administrative hearings and discovery; exclusivity of remedies; final orders; review by commission; judicial review; remedies; attorney fees.

- 1 (a) When a charge is filed under section eleven of
- 2 this article, a complainant, a respondent or an
- 3 aggrieved person on whose behalf the complaint was
- 4 filed, may elect to have the claims asserted in that
- 5 charge decided in a civil action under subsection (o) of
- 6 this section in lieu of a hearing under subsection (b) of
- 7 this section. The election must be made not later than
- 8 twenty days after the receipt by the electing person of
- 9 service under section eleven of this article or, in the
- 10 case of the commission, not later than twenty days
- 11 after such service. The person making such election
- 12 shall give notice of doing so to the commission and to
- 13 all other complainants and respondents to whom the
- 14 charge relates.

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- 15 (b) If an election is not made under subsection (a) of 16 this section with respect to a charge filed under 17 section eleven of this article, the commission shall provide an opportunity for a hearing on the record 19 with respect to a charge issued under said section. The 20 commission shall delegate the conduct of a hearing under this section to an administrative law judge who 21 22 shall be a licensed attorney. The administrative law 23 judge shall conduct the hearing at a place in the county in which the discriminatory housing practice is 25 alleged to have occurred or is about to occur.
- (c) At a hearing under this section, each party may 27 appear in person, be represented by counsel, present 28 evidence, cross-examine witnesses and obtain the 29 issuance of subpoenas under section twelve of this article. Any aggrieved person may intervene as a 30 31 party in the proceeding. The rules of evidence apply to 32 the presentation of evidence in such hearing as they 33 would in a civil action in the circuit courts of this 34 state. The case in support of the complaint shall be 35 presented before the administrative law judge by the 36 attorney general.
- 37 (d) (1) Discovery in administrative proceedings 38 under this section shall be conducted as expeditiously 39 and inexpensively as possible, consistent with the need 40 of all parties to obtain relevant evidence.
- 41 (2) A hearing under this section shall be conducted 42 as expeditiously and inexpensively as possible, consis-43 tent with the needs and rights of the parties to obtain 44 a fair hearing and a complete record.
- 45 (3) The commission shall, not later than one hun-46 dred eighty days after the date of enactment of this subsection, issue rules to implement this subsection. 47
- 48 (e) Any resolution of a charge before a final order 49 under this section shall require the consent of the 50 aggrieved person on whose behalf the charge is issued.
- 51 (f) An administrative law judge may not continue administrative proceedings under this section regard-5253 ing any alleged discriminatory housing practice after

- 54 the beginning of the trial of a civil action commenced 55 by the aggrieved party under an act of Congress or a 56 state law seeking relief with respect to that discrimi-57 natory housing practice.
- (g) (1) The administrative law judge shall commence the hearing under this section no later than one hundred twenty days following the issuance of the charge, unless it is impracticable to do so. If the administrative law judge is unable to commence the hearing within one hundred twenty days after the issuance of the charge, the administrative law judge shall notify the commission, the aggrieved person on whose behalf the charge was filed and the respondent in writing of the reasons for not doing so.
- 68 (2) The administrative law judge shall make findings 69 of fact and conclusions of law within sixty days after the end of the hearing under this section, unless it is impracticable to do so. If the administrative law judge 71 72 is unable to make findings of fact and conclusions of law within such period, or any succeeding sixty-day 74 period thereafter, the administrative law judge shall 75 notify the commission, the aggrieved person on whose 76 behalf the charge was filed and the respondent in 77 writing of the reasons for not doing so.
- 78 (3) If the administrative law judge finds that a respondent has engaged or is about to engage in a 80 discriminatory housing practice, such administrative 81 law judge shall promptly issue an order for such relief 82 as may be appropriate, which may include actual damages suffered by the aggrieved person and injunc-83 84 tive or other equitable relief. Such order may, to 85 vindicate the public interest, assess a civil penalty 86 against the respondent: (A) In an amount not exceeding ten thousand dollars if the respondent has not 87 been adjudged to have committed any prior discrimi-89 natory housing practice; (B) in an amount not exceed-90 ing twenty-five thousand dollars if the respondent has 91 been adjudged to have committed one other discriminatory housing practice during the five-year period 93 ending on the date of the filing of this charge; and (C) in an amount not exceeding fifty-thousand dollars if

95 the respondent has been adjudged to have committed 96 two or more discriminatory housing practices during 97 the seven-year period ending on the date of the filing 98 of this charge; except that if the acts constituting the 99 discriminatory housing practice that are the object of 100 the charge are committed by the same natural person 101 who has been previously adjudged to have committed 102 acts constituting a discriminatory housing practice, 103 then the civil penalties set forth in subparagraphs (B) 104 and (C) may be imposed without regard to the period 105 of time within which any subsequent discriminatory 106 housing practice occurred.

- 107 (4) No such order shall affect any contract, sale, 108 encumbrance or lease consummated before the issu-109 ance of such order and involving a bona fide pur-110 chaser, encumbrancer or tenant without actual notice 111 of the charge filed under this article.
- 112 (5) In the case of an order with respect to a discriminatory housing practice that occurred in the course of 113 114 a business subject to licensing or regulation by a 115 governmental agency, the commission shall, not later than thirty days after the date of the issuance of such 116 117 order or, if such order is judicially reviewed, thirty 118 days after such order is in substance affirmed upon such review: (A) Send copies of the findings of fact, 119 conclusions of law and the order to that governmental 120 agency; and (B) recommend to that governmental 121 122 agency appropriate disciplinary action, including, 123 where appropriate, the suspension or revocation of the 124 license of the respondent.
- (6) In the case of an order against a respondent 126 against whom another order was issued within the 127 preceding five years under this section, the commis-128 sion shall send a copy of each such order to the 129 attorney general.

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130 (7) If the administrative law judge finds that the respondent has not engaged or is not about to engage 131 in a discriminatory housing practice, as the case may 132 be, such administrative law judge shall enter an order 133134 dismissing the charge. The commission shall make 135 public disclosure of each such dismissal.

- 136 (h) (1) The commission may review any finding, 137 conclusion or order issued under subsection (g) of this 138 section. Such review shall be completed not later than 139 thirty days after the finding, conclusion or order is so 140 issued; otherwise the finding, conclusion or order 141 becomes final.
- 142 (2) The commission shall cause the findings of fact 143 and conclusions of law made with respect to any final 144 order for relief under this section, together with a 145 copy of such order, to be served on each aggrieved 146 person and each respondent in the proceeding.
- 147 (i) (1) Any party aggrieved by a final order for relief 148 under this section granting or denying, in whole or in 149 part, the relief sought may obtain a review of such 150 order under section four, article five, chapter twenty-151 nine-a of this code.
- 152 (2) Notwithstanding chapter twenty-nine-a of this 153 code, venue of the proceeding shall be in the judicial 154 circuit in which the discriminatory housing practice is 155 alleged to have occurred and filing of the petition for 156 review shall be not later than thirty days after the 157 order is entered.
- (j) (1) The commission may petition the circuit court in the circuit in which the discriminatory housing practice is alleged to have occurred or in which any respondent resides or transacts business for the enforcement of the order of the administrative law judge and for appropriate temporary relief or injunctive relief by filing in such court a written petition praying that such order be enforced and for appropriate temporary relief.
- 167 (2) The commission shall file in court with the 168 petition the record in the proceeding. A copy of such 169 petition shall be forthwith transmitted by the clerk of 170 the court to the parties to the proceeding before the 171 administrative law judge.
- (k) (1) Upon the filing of a petition under subsection (i) or (j) of this section, the court may:

- 174 (A) Grant to the petitioner, or any other party, such temporary relief, injunction or other order as the 175 176 court deems just and proper;
- 177 (B) Affirm the order or decision of the administra-178 tive law judge or remand the case for further proceed-179 ings. It shall reverse, vacate or modify the order or 180 decision of the administrative law judge if the substan-181 tial rights of the parties have been prejudiced because 182 the administrative findings, inferences, conclusions, 183 decision or order are: (i) In violation of constitutional 184 or statutory provisions; or (ii) in excess of the statutory 185 authority or jurisdiction of the commission; or (iii) made upon unlawful procedures; or (iv) affected by 186 other error of law; or (v) clearly wrong in view of the 187 188 reliable, probative and substantial evidence on the 189 whole record: or (vi) arbitrary or capricious or charac-190 terized by abuse of discretion or clearly unwarranted 191 exercise of discretion; and
- 192 (C) Enforce such order to the extent that such order 193 is affirmed or modified.
- (2) Any party to the proceeding before the adminis-194 trative law judge may intervene in the circuit court. 195
- 196 (3) No objection not made before the administrative 197 law judge shall be considered by the court, unless the 198 failure or neglect to urge such objection is excused 199 because of extraordinary circumstances.
- 200 (4) The judgment of the circuit court shall be final 201 unless reversed, vacated or modified on appeal to the 202 supreme court of appeals of this state in accordance 203 with the provisions of section one, article six, chapter 204 twenty-nine-a of this code.
- 205 (1) If no petition for review is filed under subsection 206 (i) of this section before the expiration of forty-five 207 days after the date the administrative law judge's 208 order is entered, the administrative law judge's 209 findings of fact and order shall be conclusive in 210 connection with any petition for enforcement: (1) 211 Which is filed by the commission under subsection (j)
- 212 of this section after the end of such day; or (2) under

213 subsection (m) of this section.

- 214 (m) If before the expiration of sixty days after the 215 date the administrative law judge's order is entered, 216 no petition for review has been filed under subsection 217 (i) of this section, and the commission has not sought 218 enforcement of the order under subsection (i) of this 219 section, any person entitled to relief under the order 220 may petition for a decree enforcing the order in the 221 circuit court for the circuit in which the discrimina-222 tory housing practice is alleged to have occurred.
- 223 (n) The judge of the circuit court in which a petition 224 for enforcement is filed under subsection (l) or (m) of 225 this section shall forthwith enter a decree enforcing 226 the order and shall transmit a copy of such decree to 227 the commission, the respondent named in the petition 228 and to any other parties to the proceeding before the 229 administrative law judge. The judgment of the circuit 230 court shall be final unless reversed, vacated or modi-231 fied on appeal to the supreme court of appeals pursu-232ant to section one, article six, chapter twenty-nine-a of 233 this code.
- 234 (o) (1) If an election is made under subsection (a) of 235 this section, the commission shall authorize, and not 236later than thirty days after the election is made the 237attorney general shall commence and maintain, a civil 238 action on behalf of the aggrieved person in the 239 appropriate circuit court seeking relief under this 240 subsection. Venue for such civil action shall be in the 241 circuit court in the county in which the alleged 242 discriminatory housing practice occurred.
- 243 (2) Any aggrieved person with respect to the issues 244 to be determined in a civil action under this subsection 245 may intervene as of right in that civil action.
- 246 (3) In a civil action under this subsection, if the 247 court finds that a discriminatory housing practice has 248 occurred or is about to occur, the court may grant as 249 relief any relief which a court could grant with respect 250 to such discriminatory housing practice in a civil 251 action under section fourteen of this article. Any relief 252 so granted that would accrue to an aggrieved person in

253 a civil action commenced by that aggrieved person 254 under said section shall also accrue to that aggrieved 255 person in a civil action under this subsection. If 256 monetary relief is sought for the benefit of an 257 aggrieved person who does not intervene in the civil action, the court shall not award such relief if that 258 259 aggrieved person has not complied with discovery 260 orders entered by the court.

261 (p) In any administrative proceeding brought under 262 this section, or any court proceeding arising there-263 from, or any civil action under section fourteen of this 264 article, the administrative law judge or the court, as 265 the case may be, in its discretion, may allow a prevail-266 ing complainant a reasonable attorney's fee and costs.

## §5-11A-14. Enforcement by private persons; civil actions; appointed attorneys; remedies; bona fide purchasers; intervention by attorney general.

- 1 (a) (1) (A) An aggrieved person may commence a 2 civil action in an appropriate circuit court not later 3 than two years after the occurrence or the termination 4 of an alleged discriminatory housing practice, or the 5 breach of a conciliation agreement entered into under 6 this article whichever occurs last, to obtain appropri-7 ate relief with respect to such discriminatory housing 8 practice or breach.
- 9 (B) The computation of such two-year period shall 10 not include any time during which an administrative 11 proceeding under this article was pending with respect 12 to a complaint or charge under this article based upon 13 such discriminatory housing practice. This subpara-14 graph does not apply to actions arising from a breach 15 of a conciliation agreement.
- 16 (2) An aggrieved person may commence a civil 17 action under this subsection whether or not a com-18 plaint has been filed under subsection (a), section 19 eleven of this article and without regard to the status 20 of any such complaint, but if the commission has 21 obtained a conciliation agreement with the consent of 22 an aggrieved person, no action may be filed under this 23 subsection by such aggrieved person with respect to

- 24 the alleged discriminatory housing practice which 25 forms the basis for such complaint except for the 26 purpose of enforcing the terms of such an agreement.
- 27 (3) An aggrieved person may not commence a civil 28 action under this subsection with respect to an alleged 29 discriminatory housing practice which forms the basis 30 of a charge issued by the commission if an administrative law judge has commenced a hearing on the record 22 under this article with respect to such charge.
- 33 (b) Upon application by a person alleging a discrim-34 inatory housing practice, the court may: (1) Appoint an 35 attorney for such person; or (2) authorize the com-36 mencement or continuation of a civil action under 37 subsection (a) of this section without the payment of 38 fees, costs or security, if in the opinion of the court 39 such person is financially unable to bear the costs of 40 such action.
- 41 (c) (1) In a civil action under subsection (a) of this 42 section, if the court finds that a discriminatory housing practice has occurred or is about to occur, the court 44 may award to the complainant actual and punitive damages, and subject to subsection (d) of this section, 46 may grant as relief, as the court deems appropriate, 47 any permanent or temporary injunction or other 48 order, including an order enjoining the respondent 49 from engaging in such practice or ordering such 50 affirmative action as may be appropriate.
- 51 (2) In a civil action under subsection (a) of this 52 section, the court, in its discretion, may allow a 53 prevailing complainant a reasonable attorney's fee and 54 costs.
- (d) Relief granted under this section shall not affect any contract, sale, encumbrance or lease consummated before the granting of such relief and involving a bona fide purchaser, encumbrancer or tenant without actual notice of the filing of a complaint with the commission or civil action under this section.
- 61 (e) Upon timely application, the attorney general 62 may intervene in such civil action, if the attorney

- 63 general certifies that the case is of general public 64 importance. Upon such intervention the attorney
- 65 general may obtain such relief as would be available
- 66 to the attorney general under subsection (d), section
- 67 fifteen of this article in a civil action to which such
- 68 section applies.

#### §5-11A-15. Enforcement by attorney general; pattern or practice cases: subpoena enforcement: remedies: intervention.

- (a) Whenever the attorney general has reasonable 2 cause to believe that any person or group of persons is
- 3 engaged in a pattern or practice of resistance to the
- 4 full enjoyment of any of the rights granted by this
- article, or that any group of persons has been denied
- any of the rights granted by this article and such
- denial raises an issue of general public importance, the
- attorney general may commence a civil action in any
- appropriate circuit court.
- 10 (b) (1) The attorney general may commence a civil 11 action in any appropriate circuit court for appropriate
- 12 relief with respect to a discriminatory housing practice
- 13 referred to the attorney general by the commission
- 14 under subsection (f), section eleven of this article. A
- 15 civil action under this paragraph may be commenced
- 16 not later than the expiration of eighteen months after
- 17 the date of the occurrence or the termination of the
- 18 alleged discriminatory housing practice.
- 19 (2) The attorney general may commence a civil 20 action in any appropriate circuit court for appropriate
- 21 relief with respect to breach of a conciliation agree-
- 22 ment referred to the attorney general by the commis-23 sion under subsection (c), section eleven of this article.
- 24 A civil action may be commenced under this para-
- 25 graph not later than the expiration of ninety days
- 26 after the referral of the alleged breach under subsec-
- tion (c), section eleven of this article.
- 28 (c) The attorney general, on behalf of the commis-29 sion or other party at whose request a subpoena is
- 30 issued under this article, may enforce such subpoena
- 31 in appropriate proceedings in the circuit court for the

- 32 circuit in which the person to whom the subpoena was 33 addressed resides, was served or transacts business.
- 34 (d) (1) In a civil action under subsection (a) or (b) of 35 this section, the court:
- 36 (A) May award such preventive relief, including a 37 permanent or temporary injunction or other order 38 against the person responsible for a violation of this 39 article as is necessary to assure the full enjoyment of 40 the rights granted by this article;
- 41 (B) May award such other relief as the court deems 42 appropriate, including monetary damages to persons 43 aggrieved; and
- 44 (C) May, to vindicate the public interest, assess a 45 civil penalty against the respondent: (i) In an amount 46 not exceeding fifty thousand dollars for a first viola-47 tion; and (ii) in an amount not exceeding one hundred 48 thousand dollars for any subsequent violation.
- 49 (2) In a civil action under this section, the court, in 50 its discretion, may allow a prevailing complainant a 51 reasonable attorney's fee and costs.
- 52 (e) Upon timely application, any person may inter-53 vene in a civil action commenced by the attorney 54 general under subsection (a) or (b) of this section 55 which involves an alleged discriminatory housing 56 practice with respect to which such person is an 57 aggrieved person or a conciliation agreement to which 58 such person is a party. The court may grant such 59 appropriate relief to any such intervening party as is 60 authorized to be granted to a complainant in a civil 61 action under section fourteen of this article.

## §5-11A-16. Interference, coercion or intimidation; enforcement by civil action.

- 1 It shall be unlawful to coerce, intimidate, threaten
- 2 or interfere with any person in the exercise or
- 3 enjoyment of, or on account of his having exercised or
- 4 enjoyed, or on account of his having aided or encour-
- 5 aged any other person in the exercise or enjoyment of,
- 6 any right granted or protected by section four, five, six

7 or seven of this article.

# §5-11A-17. Cooperation with local agencies administering fair housing laws; utilization of services and personnel; reimbursement; written agreements: publication in state register.

- 1 The commission may cooperate with local agencies
- 2 charged with the administration of local fair housing
- 3 laws and, with the consent of such agencies, utilize the
- 4 services of such agencies and their employees and, to
- 5 the extent permitted by law, may reimburse such
- 6 agencies and their employees for services rendered to
- 7 assist it in carrying out this article. In furtherance of
- 8 such cooperative efforts, the commission may enter
- 9 into written agreements with such local agencies. All
- 10 agreements and terminations thereof shall be pub-
- 11 lished in the state register.

#### §5-11A-18. Effect on other laws.

- 1 Nothing in this article shall be construed to invali-
- 2 date or limit any law of this state or of any political
- 3 subdivision of this state, that grants, guarantees or
- 4 protects the same rights as are granted by this article;
- 5 but any law of this state or any political subdivision
- 6 hereof that purports to require or permit any action
- 7 that would be a discriminatory housing practice under
- 8 this article shall to that extent be invalid.

#### §5-11A-19. Severability of provisions.

- 1 If any provision of this article or the application
- 2 thereof to any person or circumstances is held invalid,
- 3 the remainder of the article and the application of the
- 4 provision to other persons not similarly situated or to
- 5 other circumstances shall not be affected thereby.

#### §5-11A-20. Rules to implement article.

- 1 In consultation with other appropriate agencies, the
- 2 commission shall, not later than the one hundred
- 3 eightieth day after the date of the enactment of this
- 4 article, issue rules to implement it. Such rules may
- 5 include provision for the collection, maintenance and
- 6 analysis of appropriate data to carry out this article.

- 7 The commission shall comply with article three,
- 8 chapter twenty-nine-a of this code when promulgating 9 rules.

Governor

The Joint Committee on Enrolled Bills hereby certifies
that the foregoing bill is correctly enrolled.
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Chairman Senate Committee
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Chairman House Committee
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In effect ninety days from passage.
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GOVERNOR 3/10/92

Time 3:35 pm